

**Minutes of the Third Meeting of the
National Co-ordination Committee, held on December 14, 2017**

Third meeting of the National Co-ordination Committee was held on Thursday, December 14, 2017 in room no. 101 of the All India Institute of Local Self Government, C.D. Barfiwala Marg, Juhu Lane, Andheri (West), Mumbai 400058. The meeting was participated by 30 Members and Special Invitees. The Meeting was also participated by the Office bearers of Khadi Commission Karmachari Union and Officers' Association. Shri K.S. Rao and Shri Y.K. Baramtikar, Dy. CEOs participated from KVIC side. Photographer and Junior Sub-Editor from Publicity Directorate covered the proceedings of the meeting. List of Participants is enclosed.

Shri K.K. Gupta, Chairman, of the AIKPWA, welcomed the Commission's Nominees, Retired Jt. CEOs/Dy. CEOs, Committee Members from Mumbai as well as State Units of Rajasthan, Andhra Pradesh, Tamil Nadu, Karnataka and Wardha besides other special invitees.

Chairman, AIKPWA, briefed the participants about major ongoing following issues:

1. In so far as 7th CPC is concerned, it was informed that during various meetings in the Internal Finance Wing and with Addl. Secretary & Financial Adviser, MSME have been favourable towards granting 7th CPC to Pensioners/Family Pensioners of KVIC. Further, as per the information gathered, the file is presently with the Secretary, MSME and the decision as to whether it is to be decided at the Ministry level or referred to Finance Ministry is pending. As such we may await the outcome of the decision that may emerge in this respect. He further added that in the event the file is referred to the Finance Ministry, it may require some more time before the favourable decision emerges. Though some of the State Units, like West Bengal, Tamil Nadu, Kerala have been recommending agitational mode for

securing 7th CPC, however, any such move will require large scale manpower mobilization and financial resources to sustain such agitation, he expressed his views of continuing the dialogue with pressure building measures to secure the sanction. He expressed un-flinching confidence in the favourable decision sanctioning 7th CPC for Pensioners/Family Pensioners of KVIC.

2. On the issue of Health Insurance, the Association is approaching some of the leading Non-life Insurance companies, to submit/formulate suitable proposal for providing Group Health Insurance cover for KVIC Pensioners/ Family Pensioners. Details once received will be compiled for further action.
3. On the issue of involving services of retired officials by the KVIC for their expert services, the Association has already submitted a list of volunteers to the Commission for considering their services. At the same time, the KVIC may also decide suitable compensation/remuneration for such services as the existing provision may not attract the required expert services.
4. The request of the Association for providing adequate space for Association Office has been considered by the Commission and the adjoining room has been recently allotted for the Association office, for which he expressed gratitude to the Commission and E&S Directorate to make it possible.

Subsequently, the Secretary, AIKPWA, initiated the discussions on the agenda items listed for the day. The suggestions/recommendations made by the participants are summarized hereunder:

1. **Shri Vijay Kumar** expressed his appreciation for the efforts being made by the Association for securing the benefits of 7th CPC. He also suggested for patience, endurance as the agitation mode may be difficult to sustain. In so far as extending the expert services for KVIC programmes is concerned, he suggested that Association could consider to form suitable Registered Consultancy Organisation, which could not

only get involved with KVIC but also extend expert services to other organizations on various subjects to widen the horizon of activities.

2. **Shri V.P. Arya**, Chairman Rajasthan unit, expressed that though the extension of 7th CPC is imminent, however, more vigorous persuasion at the KVIC level would have been more effective. He informed that the Jaipur Unit has also petitioned the Hon'ble PM about non receipt of 7th CPC benefits besides meeting Chairman, CEO and Members of KVIC, when-ever possible to impress upon them to expedite the sanction of 7th CPC to KVIC Pensioners/Family Pensioners. He expressed satisfaction on the support extended by KCK Union and Officers Association from time to time.

3. **Shri J.L. Chaudhari**, suggested 5 point action plan as a measure of pressure building, in the event Ministry is unable to resolve the 7th CPC issue:
 - a. Each State Unit should send RTI queries seeking information about the status of the proposal
 - b. Regular Letters/Grievances may be sent to PMO/Finance Ministry/ MSME Ministry/DOPT/Deptt. of Pension and Pensioners' Welfare and Federation about the action being taken at their end.
 - c. As the Parliament Session is about to start, possibility of raising the matter through Parliament Questions may be considered.
 - d. As the present day employees will become Pensioner in future and since the serving employees have stronger say in functioning of the organization, KCKU and Officers Association may serve notice to KVIC for Work to Rule and Pen-Down actions if the decision is not taken in a time bound manner.
 - e. If the decision doesn't emerge at the Ministry level by this month or one month thereafter if the file is referred to Finance Ministry, Press conference/briefing may be arranged by inviting PTI, ANI, Press Information Bureau, etc.

Regarding use of RTI, it was clarified that it may not be helpful in problem solving as the RTI Act merely provides for information in the form of copies of correspondences/communications/file notings etc.

4. **Shri N.K. Roy** agreed with the first three suggestions of Shri J.L. Chaudhari. He also supported the suggestion of Sri Vijay Kumar for formation of a consultancy services organization and getting it registered. He therefore suggested that Shri Vijay Kumar may work on it with inputs from Shri J.L. Chaudhari, Shri N.K. Roy and Shri S.K. Sinha.
5. **Shri P.M. Shivalkar**, expressed the need for attitudinal change amongst serving employees for which motivational measures could be considered, as the present serving employees will become Pensioners one day.
6. **Shri Pramod Shettye**, General Secretary of KCKU, informed that Union will extend all support to the Association in its endeavour to secure the benefits of 7th CPC. Pensioner's Welfare Association may organize one day "Nishedh Plan" all over the country which will be supported by the Union. He also expressed the need for strengthening the internal Administrative machinery in KVIC for which the KCKU is taking up the matter with the Commission from time to time. On the question of support of Union, it was informed that as the Pensioners have no say in functioning of KVIC and also as the present day Union Members will become Pensioners in due course, it will be more meaningful to initiate any action at the Union level duly backed by the Pensioners.
7. **Shri Chandrahaas**, Jt. Secretary, Officers Association, expressed the need for strengthening the Membership of AIKPWA in view of growing number of pensioners. He also suggested the need for a leading Political leader as Patron/Working President of the AIKPWA, to have more weightage while dealing with the matter at various Ministry levels and

also KVIC. He also suggested for affiliation with Delhi based All India Federation/Confederation of Pensioners Association to have better rapport at Ministry level.

8. **Smt. Gitanjali**, reiterated the need for sanction of Pension in terms of Last Pay Drawn for post January 2016 retirees. She also pointed out the need for digitization of Pension Records/Service Books. She suggested that the Pensioners/Family Pensioners may obtain soft copy of their record on Pen-drive as the possibility of disfiguring/misplacement/damage to present system of file records can not be discounted. The Pensioners/Family Pensioners may also get certified copy of their respective service book, if required on payment of fees of Rs.500/- each as applicable now, for future needs.
9. **Shri Samir Kumar**, informed that though he was drawing salary as per 7th CPC but has been sanctioned Pension as per 6th CPC. In spite of his request to set right the injustice, the matter is still not resolved. He therefore sought early remedy for sanction of revised pension in terms of last pay drawn as per the CCS Pension Rules-1972 as well as KVIC Pension Regulations-1984.
10. **Chandigarh Unit**: Though the Secretary/Chairman, of the Chandigarh Unit could not attend the meeting, however, they have requested the AIKPWA to include their suggestion that KVIC should ensure that the provisions/ benefits extended to the serving employees are extended to the Pensioners/Family Pensioners simultaneously. The Chandigarh Unit also informed that the plan of action as may be decided by the AIKPWA, will be followed by them.
11. **Shri K.S. Rao**, Dy. CEO (Admn.), informed that (a) as per the information, the 7th CPC file has to go to Finance Ministry. He as well as Admn. Directorate are constantly pursuing the matter for early sanction. (b) On being informed by Shri Vijay Kumar, about the difficulties being

faced by retired officers due to non availability of TA Advance and local hospitality, for personal presence in the CBI courts as a prosecution witness in CBI cases, he informed that he will look into the matter and try to mitigate the hardship. (c) On the issue of personal grievances of individual pensioners, he suggested that the Association may compile all such issues and submit to KVIC as a consolidate proposal for faster disposal of all such issues on time bound manner. He also informed that it is proposed to nominate an officer as "Nodal Officer" to attend to the issues of Pensioners. (d) In so far as engaging retired employees is concerned, he informed that the issue of suitability of remuneration offered is under examination and possibility of enhancing the same from Rs.20,000/- to Rs.40,000/- in case of officers of the rank of Director and above (pre-retirement) and Rs.20,000/- below thereof is under consideration.

12. **Shri Y.K. Baramatikar**, Dy. CEO (PMEGP/VI/WZ), who was earlier looking after Admn. informed that he has been regularly following the matter of 7th CPC with the Ministry and will still continue to pursue when-ever, possible, during his visit to the Ministry.
13. **Shri K.D. Kamble**, Vice Chairman of the AIKPWA, informed that he is in regular touch with the MoS (I/c), Secretary, Joint Secretary (MSME). Besides he has also contacted the Secretary in PMO for early decision on 7th CPC. He expressed his confidence about sanction of 7th CPC to KVIC's Pensioners/Family Pensioners soon.
14. **Shri N.N. Laldas**, Secretary of the AIKPWA, while summing up the deliberations, added that the Association is already pursuing the cases of covering Pensioners/Family Pensioners under CS(MA) at par with serving employees through amendment in the KVIC Regulations and also payment of Pension through Treasury to mitigate the hardships being faced in Pension Payment/Revision. The Commission will also be requested again to extend the support for State level units of Pensioners

Association for their day-to-day functioning. He thanked CEO for deputing Senior Officers from KVIC and Directorate of E&S and Publicity for support extended for accommodation and coverage of meeting respectively. He expressed heartfelt gratitude to the participants for their excellent participation in the meaningful deliberations and making important suggestions.

Conclusion/Decisions:

- 1) Looking to the progress so far made for 7th CPC, the efforts of persuasions and pressure building to continue. Letter from Units/Individuals should be sent to the PMO, Finance Ministry, MSME Ministry besides letters from MPs/MLAs as also Parliament questions. Press releases and pressure from KCKU and Officers Association, Direct Action plan is not desirable at this stage.
- 2) AIKPWA, may place the Charter of Grievances, both of common nature and individuals, before the Dy. CEO (Admn. Pension) and discuss during a meeting for time bound decisions.
- 3) KVIC may nominate a nodal officer for periodical co-ordination and issue resolution on time bound manner.
- 4) KVIC may be vigorously moved, to consider Medical Assistance to Pensioners/Family Pensioners under CSMA, as in case of employees.
- 5) The assistances/benefits extended to serving employees should be simultaneously extended to Pensioners/Family Pensioners.
- 6) KVIC should be requested to take up digitization of the individual records/files of all the Pensioners/Family Pensioners as early as possible and provide certified copy of service book to each of the Pensioner/Family Pensioner on payment of permissible fee of Rs.500/- as applicable now.
- 7) In order to meaningfully utilize expertise of able pensioners/family pensioners for the social welfare purpose, a separate independent

NGO should be created. A group be/is constituted to make draft constitution for such NGO. The group be/is constituted with the following Members under the Chairmanship of Shri K.K. Gupta, Retd. Jt. CEO/ Chairman of AIKPWA:

- a. Shri Vijay Kumar
- b. Shri N.K. Roy
- c. Shri S.K. Sinha
- d. Shri J. L. Chaudhari

The Meeting concluded with National Anthem.

Encl.- As above

(N.N. LALDAS)
Secretary, AIKPWA